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# 14. Description of Amendment/Modification Continued:

- 1. The purpose of this modification is to exercise Contract Extension Option Period III, *Analytical Services & Testing*, under Contract Line Item Number (CLIN) 10 of the contract. There are no funds obligated to CLIN10 as a result of this modification.
  - The estimated value of CLIN 10 is \$1,034,804.81, with an additional \$77,610.36 available for award fee for a total of \$1,112,415.17.
  - The awarded contract period of performance is changed from January 3, 2010 June 2, 2015 to January 3, 2010 July 2, 2015, as stated in Section F.1.
- 2. Section J, Attachment 7, Performance Evaluation and Measurement Plan, is being revised to update the Configuration Table on page J-127 to include Revision 6 for Performance Evaluation and Measurement Plan Year 2015 due to contract extension. The change is as follows:

## FROM:

Version	PEMP Year	Effective Dates	Contract Mod	Date Signed
Original	2011	1/1/2011 – 12/31/2011	039	7/14/2011
Revision 1	2012	1/1/2012 - 12/31/2012	053	12/30/2011
Revision 2	2013	1/1/2013 - 12/31/2013	084	4/10/2013
Revision 3	2014	1/1/2014 - 12/31/2014	100	1/23/2014
Revision 4	2015	1/1/2015 - 4/2/2015	116	1/20/2015
Revision 5	2015	4/3/2015 - 6/2/2015	119	3/23/2015

## TO:

Version	PEMP Year	Effective Dates	Contract Mod	Date Signed
Original	2011	1/1/2011 - 12/31/2011	039	7/14/2011
Revision 1	2012	1/1/2012 - 12/31/2012	053	12/30/2011
Revision 2	2013	1/1/2013 – 12/31/2013	084	4/10/2013
Revision 3	2014	1/1/2014 - 12/31/2014	100	1/23/2014
Revision 4	2015	1/1/2015 - 4/2/2015	116	1/20/2015
Revision 5	2015	4/3/2015 — 6/2/2015	119	3/23/2015
Revision 6	2015	6/3/2015 - 7/2/2015	122	TBD

3. Section J, Attachment 7, Performance Evaluation and Measurement Plan, is being revised to update pages J-131, J-139, J-140, J-143, and J-144 for the Performance Evaluation and Measurement Plan Year 2015 due to the period of performance extension.

All other terms and conditions remain unchanged.

# Attachment DE-AC27-10RV15051 MODIFICATION 122

# **Replacement Pages**

(Total: 7, including this Cover Page)

 Section J, Attachment 7, Performance Evaluation and Measurement Plan, Pages J-127, J-131, J-139, J-140, J-143 and J-144

# ATTACHMENT 7: PERFORMANCE EVALUATION AND MEASUREMENT PLAN

## **CONFIGURATION TABLE**

CONTIGURATION TABLE					
Version	PEMP Year	Effective Dates	Contract Mod	Date Signed	
Original	2011	1/1/2011 - 12/31/2011	039	7/14/2011	
Revision 1	2012	1/1/2012 - 12/31/2012	053	12/30/2011	
Revision 2	2013	1/1/2013 - 12/31/2013	084	4/10/2013	
Revision 3	2014	1/1/2014 - 12/31/2014	100	1/23/2014	
Revision 4	2015	1/1/2015 - 4/2/2015	116	1/20/2015	
Revision 5	2015	4/3/2015 - 6/2/2015	119	3/23/2015	
Revision 6	2015	6/3/2015 - 7/2/2015	122	TBD	

Performance Evaluation Monitor (PEM): Designated by the Performance Evaluation Board as responsible individuals monitoring and evaluating the contractor's performance.

Performance Objective: A statement of desired results from an organization or activity.

Provisional Payment of Fee: Any payments paid on a provisional basis may be reclaimed.

Special Emphasis Area (SEA): An area that is extremely important to ORP.

#### A. INTRODUCTION:

This Performance Evaluation and Measurement Plan (PEMP) defines the Office of River Protection's (ORP) approach in evaluating, documenting, and providing performance fee to Advanced Technologies & Laboratories International, Inc. (ATL), in the execution of requirements defined in Contract DE-AC27-10RV15051. This PEMP is for January 1, 2015, through July 2, 2015, that includes a contract Extension Base Period. This PEMP may also cover the Extension Option Periods I through III if exercised. These extended performance periods are as follows:

Extension Base Period: January 1 through April 2, 2015 Extension Option Period I: April 3, 2015 – May 2, 2015 Extension Option Period II: May 3, 2015 – June 2, 2015 Extension Option Period III: June 3, 2015 – July 2, 2015

#### 1. PEMP Objectives

- a. Provide ORP with a mechanism to achieve its highest priority objectives;
- b. Provide incentive to ATL to accomplish ORP's management and program objectives through the establishment of critical performance objectives and measures;
- Reward ATL with fee commensurate with the achievement of the specific ORP performance requirements;
- d. Create an administratively efficient process to assess ATL performance;
- e. Provide a fair and reasonable basis for determining the amount of fee earned; and
- f. Create a process that ensures ATL work efforts are executed in a manner that provides high value and high quality deliverables to ORP.

## 2. Fee Concept

Performance-based management contracting principles emphasize results-oriented work statements, and performance objectives and measures to incentivize contractors to achieve excellent performance. ORP implements performance-based management contracting

Page 4 of 19

# PERFORMANCE BASED INCENTIVES (PBI)

PERFORMANCE BASED INCENTIVES		Extension Base Period VALUE (8)	Extension Option Period I VALUE (\$)	Extension Option Period II VALUE (\$)	Extension Option Period III VALUE (\$)
PBI 1 - On-Time Delivery	25%	\$ 55,625,96		\$ 19,180.40	
PBI 2 - Evaluations/Proficiency Tests	20%			\$ 15,344.32	
PBI 3 - Maintain Holding Times	25%	\$ 55,625.96			\$ 19,402.59
Total PBI Fee Available	70%	\$ 155,752.69	\$ 52,958.44		

ORP will evaluate performance in each of the PBI areas using the Performance Measures and Targets for each the PBIs. The Performance Targets are considered necessary to achieve the Performance Objective stated in the PBI. The evaluation will assign the percent of available fee earned to each PBI based on the contractor's performance against the Performance Targets. The percent of available fee earned will match the performance target assigned to each PBI.

PBI -1	On-Time Delivery	Due Date: 7/2/2015		
		Value (%): 25%		
		Value (\$): \$19,402.59		
Performance Objective	ATL will provide at a minimum 85% on-time delivery of analytical			
Performance Measures	deliverables during this evaluation period.			
Performance Measures This PBI will be measured by dividing the number of on-time deliverables by the total number of analytical deliverables rep this evaluation period.				
Performance Target	Total available fee will be paid as follows:			
	On-Time Delivery $\% \ge 95\% = 100\%$ of Fee			
	On-Time Delivery $\% \ge 90\% < 95\% = 90\%$ of Fee			
	On-Time Delivery $\% \ge 85\% < 90\% = 80\%$ of Fee	e		
	On-Time Delivery % < 85% = 0% of Fee			

PBI -2	Evaluations/Proficiency Tests	Due Date: 7/2/2015	
		Value (%): 20%	
		Value (\$): \$15,522.07	
Performance Objective	ATL shall maintain an overall average score of at least 85% for annual proficiency tests performed during the evaluation period.		
Performance Measure	This DDI will 1	on period.	
1 offormatice ivieastife	This PBI will be measured by the percent of acceptable performance evaluation results of the total number of performance evaluation analyses		
	performed.	· ·	
Performance Target	Total available fee will be paid as follows:		
	Overall Average Score % $\geq$ 95% = 100% of Fee		
	Overall Average Score $\% \ge 90\% < 95\% = 90\%$ of Fee		
	Overall Average Score $\% \ge 85\% < 90\% = 80$	% of Fee	
	Overall Average Score % < 85% = 0% of Fee		

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PBI -3	Maintain Holding Times	Due Date: 7/2/2015		
		Value (%): 25%		
		Value (\$): \$19,402.59		
Performance Objective	ATL will maintain holding time (i.e, the time the for analysis) performance at greater than or equal evaluation period.	at a sample remains viable 1 to 85% during this		
Performance Measure	This PBI will be measured by dividing the number of holding times met by the total number of analytical tests with holding times, for analyses performed by the laboratory during this evaluation period.			
Performance Target	Total available fee will be paid as follows:			
	Holding Time Met $\% \ge 95\% = 100\%$ of Fee			
	Holding Time Met $\% \ge 90\% < 95\% = 90\%$ of F			
	Holding Time Met $\% \ge 85\% < 90\% = 80\%$ of F	iee		
Holding Time Met % < 85% = 0% of Fee				

SEA - 1	Cost and Schedule Management	Due Date: 7/2/2015		
		Value (%): 15%		
		Value (\$):\$11,641.55		
Performance Objective	ATL will demonstrate sound cost and schedule n	nanagement		
Performance Target	ATL's performance will measured utilizing at the minimum the following award fee evaluation criteria:  Cost Control – The Contractor maintains cost control (i.e., actual costs			
	incurred for work performed are equal to or less than the estimated costs for that work) and actively pursues cost containment and reduction through innovative approaches and management of resources. Cost and Schedule Integrity – Identify and implement cost improvement initiatives. Provide and maintain accurate schedules of work performed and associated costs.			
	<ul> <li>Contractor shall project, budget, monitor, adjust a aspects that are associated with the 222-S Labora Services and Testing (LAS&amp;T) contract.</li> </ul>			
	<ul> <li>Schedule – Promptness of delivery, reaction of response to changes, recovery from delays and other unexpected situations.</li> </ul>	ime and appropriateness, response to emergencies		

SEA - 2	Analytical Performance and Data Quality	Due Date: 7/2/2015		
- Ave		Value (%): 10%		
		Value (\$): \$7,761.04		
Performance Objective	ATL will be evaluated on the overall analytical	performance and data		
	quality of deliverables utilizing the existing qual control plan.	lity assurance and quality		
Performance Target	ATL's performance will measured utilizing at the minimum the following award fee evaluation criteria:			
	Quality of final reporting data; measured by issues identified through review comment records, client complaints, requests for revised or corrected reports, and performance evaluation samples			
	<ul> <li>Document the number and categorize the se issues associated with analytical data and re which meets clients' needs</li> </ul>	riousness of data quality solve in a timely manner		
	Maintain acceptable sample archival and sar required	mple preservation as		
	<ul> <li>Ensuring that existing and functional Gover instruments are properly calibrated and read work scope</li> </ul>	nment-provided y to perform analytical		
	<ul> <li>Maintain and satisfactorily implement a QA ATL's approved QAPD.</li> </ul>	program compliant with		

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SEA - 3	Environmental Stewardship and Compliance	Due Date: 7/2/2015		
		Value (%): 5%		
		Value (\$): \$3,880.52		
Performance Objective	ATL will demonstrate sound Environmental Stev	wardship and Compliance		
Performance Target	ATL's performance will measured utilizing at the minimum the following award fee evaluation criteria:			
	<ul> <li>ATL actions fully support the 222-S Lab Steward in maintaining applicable environmental permits and safety authorizations</li> </ul>			
	Early identification of issues and concerns th assessment and evaluation program	rough a proactive		
	Number and seriousness of any non-compliant violations and the timeliness and quality of responses.	nces, infractions, or elated reporting and		
	<ul> <li>Properly manage chemicals and support the 2 implementation of waste minimization and per practices</li> </ul>	22-S Steward's ollution prevention		